MINUTES
CAAR Board of Directors Meeting
Wednesday, April 27, 2022
Hillsdale Conference Center

Attendance
Present: Pam Dent (President), S. Lisa Herndon (President-Elect), Anne Burroughs (Treasurer), Rives Bailey, Keith Davis, Woody Fincham, Candice van der Linde, Georgia Lindsey, Ben Reeves, Ginger Slavic, Keith Smith, Amanda Spigone, Josh White (via Zoom).
Excused: Quinton Beckham (Immediate Past President).
Staff: Abby Tammen, Neil Williamson.
Guest: Ben Packett, CPA, Robinson, Farmer, Cox Associates

Welcome and Call to Order
President Dent called the meeting to order at 9:02 a.m.

Treasurer's Report
Treasurer Burroughs reviewed the February 2022 financial report. A **MOTION** was **MADE, SECONDED,** and **APPROVED** to accept the February financial report as presented.

Audit Report
Mr. Packett presented the 2021 audit report and provided a "Clean Opinion." The Board and Staff thanked Mr. Packett for his collaboration during the auditing process.

The Board acknowledged the Antitrust Statement.

Approval of Consent Agenda
The Consent Agenda was approved by consensus which included Minutes of the March 23, 2022, meeting and new members (listed below).

New Members
Jamie Addington RE/MAX Realty Specialists-Crozet; Laszlo Farkas Avenue Realty LLC; Emily Fenger Nest Realty Group; Betsy Ferguson Lynchburg's Finest Team, LLC; Cheyenne Harlowe Keller Williams Alliance-Charlottesville; Nicholas Harlowe Keller Williams Alliance-Charlottesville; George Huffman Keller Williams - Lynchburg; Karen Nelson RE/MAX Realty Specialists-Crozet; Brian Sharp Howard Hanna Roy Wheeler Realty-Zions Crossroads; Julia Thomas Nest Realty Group.

President's Report
President Dent reminded members that the NAR Mid-Year meetings are next week in National Harbor. She is hosting a dinner for all CAAR members on May 3rd from 7:30 – 10:30 p.m. at Bond 45. She also informed the Board of former CAAR President Percy Montague's induction to NAR's RPAC Hall of Fame on that same day.

Master Group Liaison Reports
Minutes were provided to the Board from these groups without discussion or motions: Commercial Council, Operations, Past Presidents Council, Public Affairs, and YPN.

Communications: Director Smith reminded the Board of CAAR's Fairhaven Challenge to reach 20% membership participation by 30 April; currently stand at 16.8%. He also announced the CAAR workday with Habitat for Humanity on Thurs., May 9th.

Diversity, Equity and Inclusion (DEI) Council: President-Elect Herndon reported out the Council's efforts at the Piedmont Virginia Community College Job Fair engaging with currently underrepresented population cohorts about Real Estate as a career. Director Reeves concurred that the Council felt it was a success and made notes on what to improve in the future when we attend additional job fairs. The Council is working on an engagement campaign.

MLS: After significant discussion the motion to **update Section 13.2 of the MLS Rules & Regulations as described below** (Changes in red lettering) was **APPROVED** as presented

> Section 13.2 NONPAYMENT OF QUARTERLY SUBSCRIPTION FEE, MONTHLY COMPILATION FEEAND/OR LATE FEE, VIOLATION FINE AND/OR FINE LATE FEE
>
> For failure to pay any subscription fee, monthly compilation fee, violation fine or late fee within thirty (30) days of the date due, and provided that at least ten (10) business days' notice has been given, the Service, including MLS compilations, shall be suspended until all past due fees are paid in full. A $25 reinstatement fee will apply once suspended.

During the discussion Mrs.Tammen noted that the rules change would be released to the membership on May 2, 2022 and go into effect on June 1, 2022. Those with existing fines on June 1st would have 30 days to clear those past due fees/fines prior to service suspension as now described in Section 13.2.

Director Smith called the question. There was a vote to call the question. Vote was affirmative.

The Board requests that 90 days after implementation of the motion, the MLS Master Group assess whether the rules change has positively affected the adherence to fine deadlines.

Director Davis recognized the MLS minutes referenced the Master Group did not choose to move forward the mobile safety application, Forewarn. The Board requested the DEI Council assess new service applications through a fair housing lens.

Professional Development: **A MOTION** to "adopt the new inclement weather policy changing the boundary to Albemarle County only and adding that CAAR will work with students that are unable to attend in the counties in CAAR's footprint due to weather by moving registrations to another class or by refunding" was **APPROVED.**

Director Reeves suggested the impact of this motion should be reviewed again by Professional Development one year after implementation.

CEO Report
Mrs. Tammen reported the addition of Ashley Butler to the CAAR staff as the Marketing & Communications Coordinator and the hiring of a new Office Manager Pam Tingley who will be starting in mid-May. CAAR is currently seeking a full time Director of MLS. She reported signing the new SUPRA contract extension through August 2023.

Important Dates
President Dent highlighted upcoming events and important dates reflected on the agenda

Next Board Meeting
Wed., May 25, 2022, 9 – 10:30 am Hillsdale Conference Ctr.

Adjourn President Dent adjourned the meeting at 10:15 a.m.

Respectfully Submitted, Abby Tammen, Secretary