

**Charlottesville Area Association of REALTORS®
Diversity, Equity & Inclusion Council
Wed., October 20, 2021, 10 – 11 a.m.
Zoom Videoconference Minutes**

Members in Attendance: Ben Reeves (Vice-Chair), Janice O'Hara, S. Lisa Herndon, Tom Woolfolk, Shannon Thomas

Staff: Ali DiGuardo

Excused: Roxanne Carter-Johnston (Chair)

Vice-Chair Reeves called the meeting to order at 10:01 a.m.

Approval of Minutes from August Meetings – The minutes and on-line minutes from the August meetings were approved as submitted.

Old Business – Vice-Chair Reeves announced that the proposed DE&I Council mission, vision, and value propositions were approved in the September Board of Directors meeting.

New Business – The Council provided both written and verbal feedback on the draft "DEI Resources" webpage. Staff will finalize the webpage and create an icon for the Single Sign On (SSO) Dashboard. An announcement of the new webpage and icon will be included in a future News Group issue.

Vice-Chair Reeves reminded the Council of the upcoming At Home With Diversity (AHWD) Course, which is being offered by CAAR and the National Association of Real Estate Brokers (NAREB) Realist Chapter of Richmond. The AHWD Course will be taught by Margo Wheeler. A variety of registration costs are available (i.e., discount for past virtual D&I event attendees, audit for current designees, etc.). Council members are encouraged to promote the AHWD Course with colleagues and peers. Staff will check to see how many members currently have the AHWD certification.

Vice-Chair Reeves reviewed the proposed next D&I event with the Council and requested feedback. The Council commented the topics could be broken into two or three different events. The Council proposed holding the next virtual event on Mon., Dec. 13th from 1 – 2:30 p.m. Staff will create a draft agenda and assign Council members to reach out to the proposed speakers. A rehearsal will be held to ensure speakers understand the expectations and goals of the event.

The Council would like to wait until their November meeting to discuss how/when to recruit volunteers to the DE&I Council.

Future Meetings

The next meeting is Wed., Nov. 17th, 10 – 11 a.m.

Adjourn

The meeting adjourned at 11:05 a.m.

Respectfully submitted, Ali DiGuardo, Staff Liaison