

**Charlottesville Area Association of REALTORS®
Diversity, Equity & Inclusion Council
Wed., February 16, 2022, 10 – 11 a.m.
Zoom Videoconference Minutes**

Members in Attendance: Ben Reeves (Vice-Chair), S. Lisa Herndon (Board Liaison), Janice O'Hara, Shannon Thomas, Tom Woolfolk.

Excused: Roxanne Carter-Johnston (Chair).

Staff: Ali DiGuardo.

Call to Order: Vice-Chair Reeves called the meeting to order at 10:04 a.m. The Antitrust Statement was acknowledged.

Approval of Minutes from January Meetings – The minutes were approved as submitted.

Old Business – Staff reviewed the approved DEI budget and provided an update on additional revenue collected from DEI event sponsors.

A **MOTION** was **MADE, SECONDED, and APPROVED** for the DEI Council (six members) and CAAR staff (two members) to invest in National Association of Real Estate Brokers (NAREB) Realist Chapter of Richmond (RCR) membership for 2022. (4 AYE; 1 ABSTAIN)

The Council have agreed to apply the CAAR Volunteer Agreement to the NAREB RCR membership meetings. Members that already have a NAREB RCR membership will be reimbursed.

Board Liaison Herndon will provide this motion update at the next Board of Directors meeting.

Staff will investigate if there are current procedures written on how a Council operates in CAAR's governing documents.

The Council requested to discuss if a policy should be written regarding the Council's participation in organizations at their next meeting.

Chair Reeves briefly provided an update on an upcoming PVCC 37th Annual Job Fair. Details will be shared with the Council via email.

Future Meetings

The next meeting is Wed., Mar. 16th, 10 – 11 a.m.

Adjourn

The meeting adjourned at 11:13 a.m.

Respectfully submitted, Ali DiGuardo, Staff Liaison