

# Diversity, Equity & Inclusion Council

**Vision** - CAAR and its REALTOR® members are an indispensable part in creating and preserving an unwavering focus on policies, procedures, and practices that uphold the values of diversity, equity, and inclusion.

**Mission** - To build a diverse, equitable, and inclusive Association that spreads across the leadership by removing barriers to access and opportunity.

## Value Propositions



**Ideas & Perspectives** - Actively seek out and encourage diverse ideas, and perspectives at all levels of leadership, ensuring all voices are respected.



**Influence** - Create a legacy of leaders who have the critical skills to lead and manage through the lens of diversity, equity, and inclusion as to create relationships that positively impact our industry and the communities we serve.



**Representation** - Ensure respect, professionalism, and ethical representation of the real estate industry within the communities we serve.



**Commitment** - Avoid tokenism and understand that the presence of visible diversity does not equate to being diverse and inclusive alone.

