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### **Statement from Quinton Beckham, Charlottesville Area Association of REALTORS® 2021 President**

Over the weekend, the Charlottesville Area Association of REALTORS® (CAAR) learned of a video depicting a distressing incident that has been shared widely on social media. The subject of the video is a member of the Association. CAAR is taking appropriate actions under the [National Association of REALTORS® Code of Ethics](#), which was recently amended to include stricter standards around discriminatory speech and conduct. While the specifics of this issue cannot be commented upon, the individual is no longer a member of CAAR's Board of Directors.

The Charlottesville area has not been a stranger to issues of racial discrimination, particularly in recent years. However, we—as an Association and greater community—have been learning of and from our history and are committed to being better each and every day. This incident will not stand in the way of Charlottesville's progress towards coming together as a community in a unified effort to overcome issues of discrimination and intolerance. It should not stop individuals from moving to and residing in our beautiful city and surrounding counties. This behavior is in no way reflective of who we are.

CAAR believes, individually and collectively, that we should actively work towards a diverse, inclusive, and equitable community, where all citizens, whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education, or disability, are valued and respected. We also believe in nondiscriminatory approaches and equal opportunity and advancement. We respect and value diverse life experiences and heritages and ensure that all voices are valued and heard. CAAR members are committed to modeling diversity, equity, and inclusion for the entire community and to maintaining an inclusive environment with equitable treatment for all.

#### **About CAAR –**

The Charlottesville Area Association of REALTORS® serves more than 1,300 real estate professionals and affiliate members throughout the City of Charlottesville and the counties of Albemarle, Fluvanna, Greene, Louisa, and Nelson. Since 1925, the Association has advocated for the protection of private property rights and provides tools and technology for members to achieve expertise in serving the needs of customers and clients. The CAAR membership is committed to enriching the region's neighborhoods by engaging in a variety of educational programs as well as community service events each year.

NOTE: The term REALTOR® is a registered collective membership mark that identifies a real estate professional who is a member of the National Association of REALTORS® and subscribes to its strict Code of Ethics.